

Agenda Item

People Select Committee

8 July 2019

Action Plan for Agreed Recommendations – Review Of Under Representation of BME Communities in the Council Workforce

Summary

Members are asked to consider the Action Plan setting out how the agreed recommendations from the Review of Under-Representation of BME Communities in the Council Workforce will be implemented and target dates for completion.

Detail

1. The Committee's final report of the Review of Under-Representation of BME (Black and Minority Ethnic) Communities in the Council Workforce was considered by Cabinet in February 2019. Cabinet accepted the recommendations contained within.
2. These are now subject to the procedure for monitoring the implementation of agreed recommendations. An Action Plan has now been drawn up and is attached at **Appendix 1**. This sets out how the relevant departments will be taking forward the agreed recommendations, and includes target dates for completion.
3. Members should consider and agree the Action Plan. The Committee will receive a detailed progress update on the implementation of recommendations approximately 12 months after the Action Plan has been agreed.

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